



Cofinanciado por  
la Unión Europea

# An excellence based curriculum for the Improvement of LEAN & GREEN Management Skills in SME

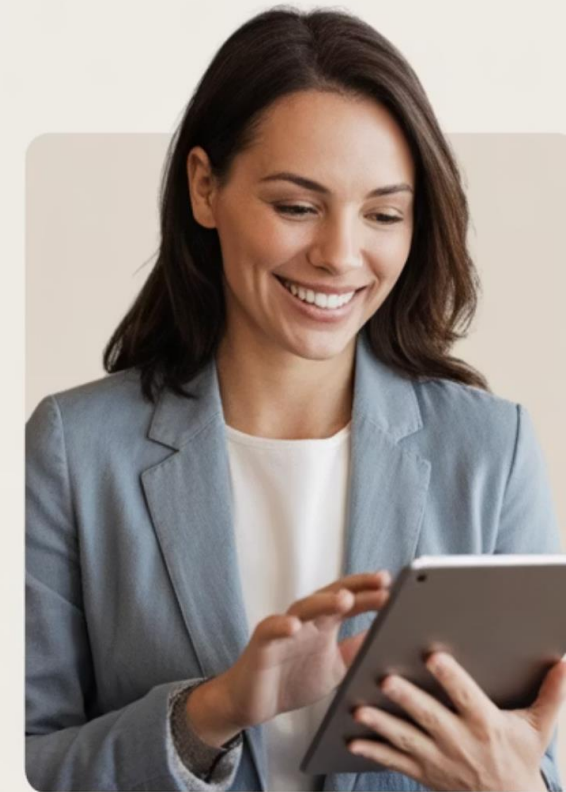
## ExCurS Training Platform

The ExCurS project is co-financed by the Erasmus+ program of the European Union,  
ensuring quality and accessibility for all participants.

[Corrs](#)[Apotect](#)[Blog](#)[Start Trial](#)

## Elevate your team's skills

Sustainable learning for  
a thriving future

[START FREE TRIAL](#)

### Personalized Learning paths

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### Expert-led Courses

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### Real-time progress tracking

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# Assessment Integration

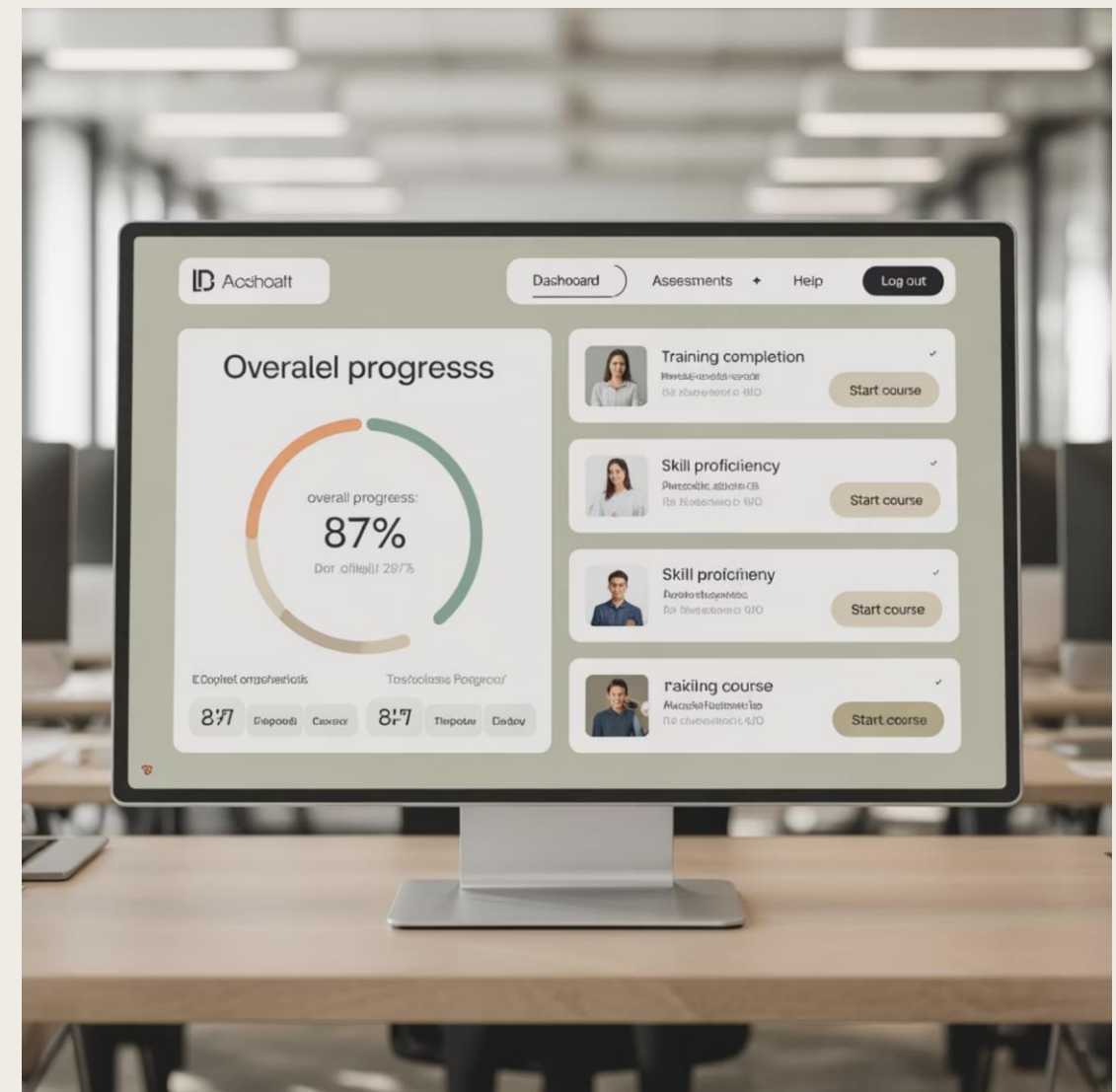
## EFQM 4.0 Model and Excellence Framework Europe

The platform uses the latest EFQM Excellence Model with 7 criteria to evaluate organizational performance and identify training needs with the 6 dimensions of EFE.

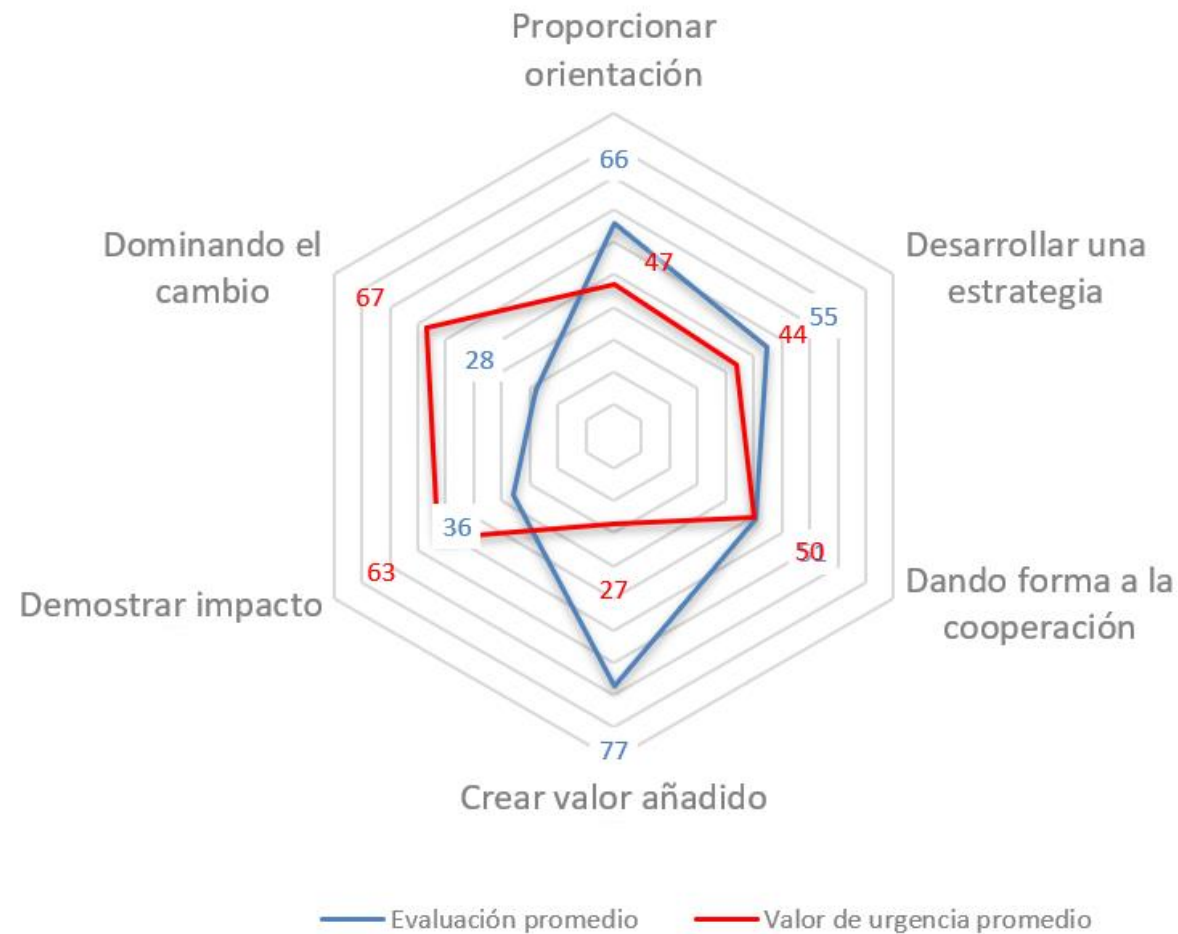
- Purpose, Vision & Strategy
- Organizational Culture & Leadership
- Engaging Stakeholders
- Creating Sustainable Value

## Smart Recommendations

Based on assessment results, the system automatically suggests relevant training modules to address specific skill gaps and improvement opportunities.



# ASSESSMENT REPORT WITH TRAINING RECOMMENDATION



## Proporcionar orientación

*Te pueden interesar los siguientes módulos de formación:*

Cursos de introducción disponibles en croata, inglés, alemán, rumano, español:

- Brainstorming

Capacitaciones introductorias disponibles en inglés:

- Collective leadership
- Communication and relationships
- Manager as a Coach

Herramientas y técnicas de gestión que también podrías considerar:

- Diagnosing Alliance Challenge
- Leadership

LIST OF FINAL TRAINING MODULES

| Nº | Modules available in all languages (12 MODULES)    |
|----|----------------------------------------------------|
| 1  | Connected company / Smart factory                  |
| 2  | Customer requirement matrix (QFD)                  |
| 3  | Data-enabled resource optimisation                 |
| 4  | Digital Assistant systems                          |
| 5  | Digital Twin of the facility                       |
| 6  | KPI Analysis (GAIA)- Key Performance Indicators    |
| 7  | Predictive maintenance (HSRT)                      |
| 8  | Process identification and mapping                 |
| 9  | Benchmarking /CONTINUAL IMPROVEMENT & BENCHMARKING |
| 10 | Digital Human Resource Management                  |
| 11 | EU_UN_ILO polices combined                         |
| 12 | Brainstorming                                      |

LIST OF FINAL TRAINING MODULES ONLY IN ENGLISH

| Nº | Modules available only in English (38 MODULES)                           |
|----|--------------------------------------------------------------------------|
| 13 | Change Management                                                        |
| 14 | Collective leadership                                                    |
| 15 | Communication Analysis                                                   |
| 16 | Communication and relationships (including cross-cultural communication) |
| 17 | Critical Success Factors                                                 |
| 18 | Decentralised & flexible value creation                                  |
| 19 | Digital twin of the assets                                               |
| 20 | Financial Risk Management                                                |
| 21 | Integrated transparent value chain                                       |
| 22 | Internal Information Database                                            |
| 23 | Manager as a coach                                                       |
| 24 | Measurement of processes                                                 |
| 25 | Risk and Scenario Planning                                               |
| 26 | Stakeholder Management                                                   |
| 27 | Stakeholder Mapping                                                      |
| 28 | Strategy/Value-Matrix                                                    |
| 29 | Target Setting                                                           |
| 30 | Technology Needs Analysis                                                |
| 31 | Time (self) management                                                   |

|    |                                                          |
|----|----------------------------------------------------------|
| 32 | Track and trace                                          |
| 33 | Communication Plan                                       |
| 34 | Data driven decision making (incl. process optimisation) |
| 35 | GROW-Model (Coaching)                                    |
| 36 | Scenario Management                                      |
| 37 | Stress Management & RESOURCE BUILDING                    |
| 38 | Balance Score Card                                       |
| 39 | FMEA- Failure model and effect analysis                  |
| 40 | Cause and effect diagram                                 |
| 41 | Customer relationship management                         |
| 42 | Stress Management methodology                            |
| 43 | Background knowledge                                     |
| 44 | General information                                      |
| 45 | General information on resources                         |
| 46 | Principles of health and safety at work                  |
| 47 | Physical health                                          |
| 48 | Change, flexibility and adaptability                     |
| 49 | Communication and empathy                                |
| 50 | Self-reflection and self-awareness                       |
| 51 | Emotion regulation                                       |

# Training Platform Overview

## Key Features

- 50 carefully selected training modules
- Focus on LEAN, GREEN, and Digital Transformation
- Selection of the training modules based on Interactive self-assessment tools result
- EFQM 4.0 Model integration
- Multi-language support

The ExCurS training platform provides a comprehensive learning environment accessible at



The screenshot shows the user interface of the ExCurS training platform. At the top, there is a header with the 'dt DIGITAL TALENT HUB' and 'GAIA' logos, navigation links for 'Home', 'My courses', and 'Site administration', and user controls including a notification bell, a profile icon labeled 'BB', and an 'Edit mode' toggle. Below the header, a red sidebar icon is visible. The main content area is titled 'Course content' with a dropdown arrow. It lists five modules: 'MODULE 1 Smart Factory', 'Evaluation test MODULE 1', 'MODULE 2 Customer Requirement Matrix', 'Evaluation test MODULE 2', and 'MODULE 3 Data Enabled Resource Optimisation'. Each module has a status indicator: 'To do: Complete or pass the activity' for the main modules and 'To do: Receive a grade' for the evaluation tests. The 'MODULE 1 Smart Factory' test is marked as 'Done' with a green checkmark. On the right side of the interface, there are two red circular buttons: an upward arrow and a question mark.

# Platform Benefits

**50 +**

## Training Modules

Comprehensive library covering all aspects of LEAN, GREEN, and digital management

**5**

## Languages

Multi-language support for English, German, Croatian, Romanian and Spanish users

**6**

## Validated by Partner Countries

International expertise and best practices from across Europe



# Training Module Categories

**LEAN Production**  
Process optimization, waste reduction, and efficiency improvement methodologies

**Management Skills**  
Leadership development, change management, and organizational excellence



**Green Economy**  
Sustainable business practices, environmental management, and circular economy principles

**Digital Transformation**  
Technology integration, data-driven decision making, and digital innovation strategies



# How the Platform Works

01

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## Complete Assessment

Take the EFQM-based self-assessment to identify your organization's strengths and improvement areas.

03

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## Access Platform

Visit [training.gaia.es/course/view.php?id=8](https://training.gaia.es/course/view.php?id=8) and create your account to begin your learning journey.

02

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## Receive Recommendations

Get personalized training module recommendations based on your assessment results.

04

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## Complete Training

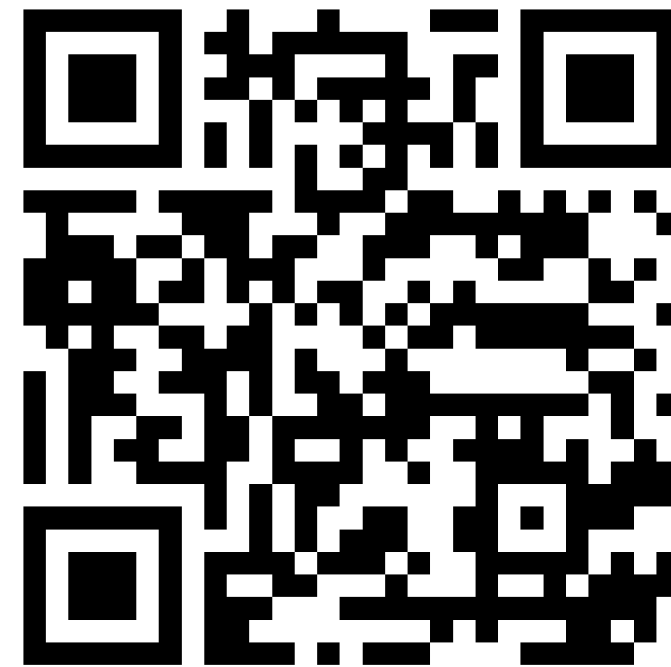
Work through recommended modules at your own pace with interactive content and practical exercises.

Take the first step towards organizational excellence. Access world-class training modules, complete your assessment, and receive personalized recommendations to drive your business forward.

## [English] An excellence based curriculum for the Improvement of LEAN & GREEN Management Skills in SME



In these modules you will find management and process reengineering methodologies and trainings that support LEAN Production, Green Economy & Digitalisation of work processes.



✓ **Self enrolment (Student)**